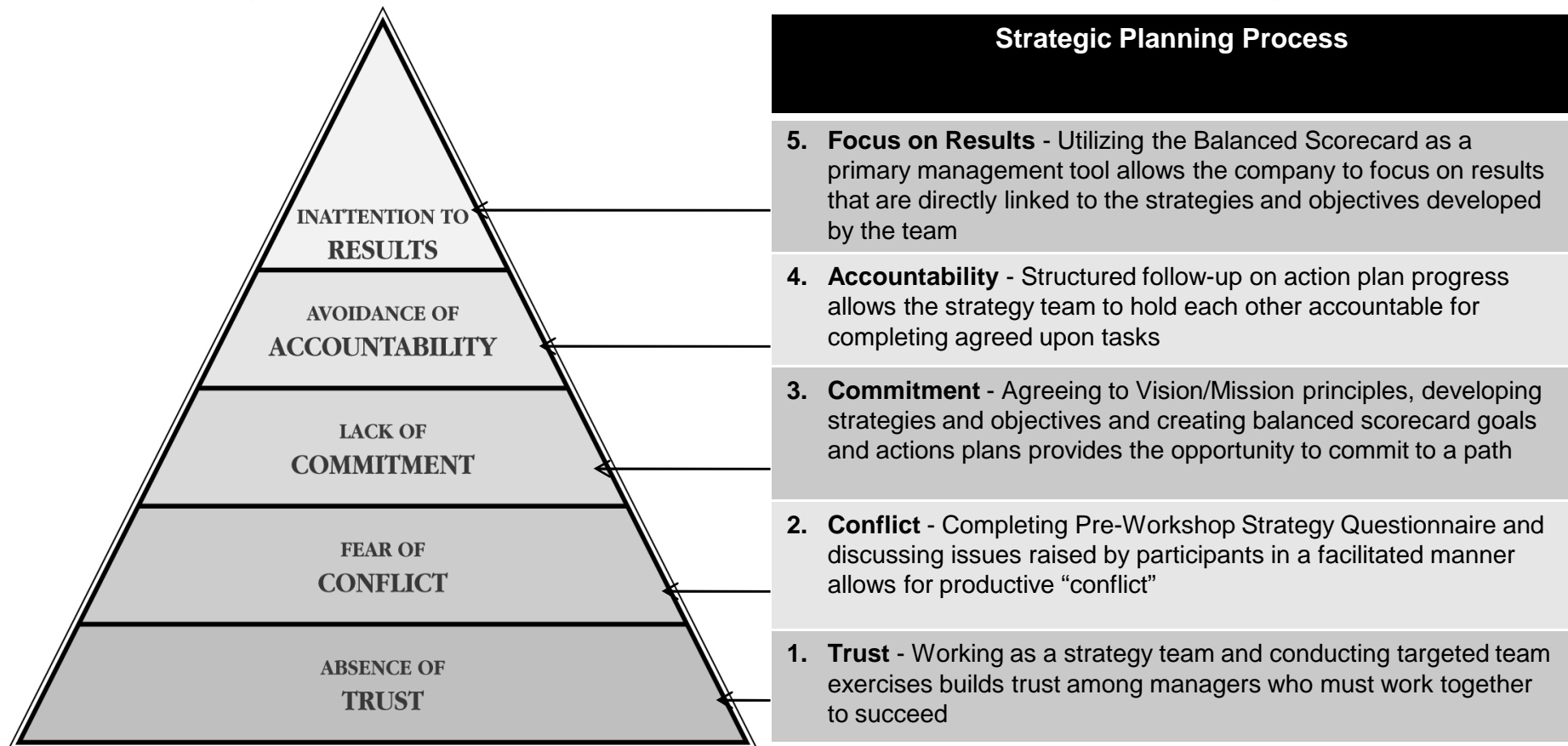


The Functionality Pyramid from The Five Dysfunctions of a Team by Patrick Lencioni and the Strategy Process

The planning process addresses the five functional areas in which a team must excel to be successful

- ✓ Patrick Lencioni's book The Five Dysfunctions of a Team prepares a management team in developing a strategy
- ✓ The five functional area are linked with the planning process as indicated in the following charts
- ✓ Team building exercises that address potential dysfunctional areas are a critical part of the planning process



J Bernard Associates assesses team functionality and facilitates workshop team building exercises during the strategy development process.